

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – October 12, 2022

An Executive Session of the Wayland School Committee was held on Wednesday, October 12, 2022, at 7:27 p.m. in the Wayland Town Building.

Present:
Chris Ryan, Chair
Ellen Grieco, Vice Chair
Jeanne Downs
Erin Gibbons
Jess Polizzotti

Also:
Dr. Omar Easy
Superintendent

Parry Graham
Assistant Superintendent

1. Executive Session:

Subsequent to a roll call vote in regular session upon a motion duly made by Chris Ryan, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to enter Executive Session at 7:27 p.m. for the purposes of (a) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and (b) discussing strategy with respect to collective bargaining with the Wayland Educational Secretaries Association (WESA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee. A roll call vote was taken as follows:

| <u>Roll Call</u> | <u>Yes</u> | <u>No</u> |
|--------------------------|------------|-----------|
| Chris Ryan, Chair | X | |
| Ellen Grieco, Vice Chair | X | |
| Jeanne Downs | X | |
| Erin Gibbons | X | |
| Jess Polizzotti | X | |

The School Committee will be joined by Dr. Omar Easy, Superintendent, Parry Graham, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will adjourn in Executive Session and will not reconvene in open session.

2. Discussion regarding Strategy related to Collective Bargaining with Wayland Teachers Association (WTA), pursuant to M.G.L. c.30A, §21(a)(3):

The School Committee reviewed the Town Manager Act as provided by the Select Board Chair. The Committee discussed the requirement in the Town Manager Act, specifically as it relates to the Town Manager's involvement in collective bargaining.

Parry reported that the negotiating team is in place and it is ready to start the process beginning with a pre-meeting prior to the negotiation meetings.

3. Discussion regarding Strategy related to Collective Bargaining with Wayland Educational Secretaries Association (WESA), pursuant to M.G.L. c.30A, §21(a)(3):

The School Committee reviewed a draft MOA to bring the The Children's Way teaching assistants into the WESA bargaining unit. Parry described some of the language and terms.

Upon a motion duly made by Jeanne Downs, seconded by Erin Gibbons, the School Committee voted unanimously to authorize the Chair to sign the Memorandum of Agreement for WESA as presented. A roll call vote was taken as follows:

RELEASED 4/12/23

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| <u>Roll Call</u> | <u>Yes</u> | <u>No</u> |
|--------------------------|------------|-----------|
| Chris Ryan, Chair | X | |
| Ellen Grieco, Vice Chair | X | |
| Jeanne Downs | X | |
| Erin Gibbons | X | |
| Jess Polizzotti | X | |

4. **Adjournment:**

Upon a motion duly made by Erin Gibbons, seconded by Jeanne Downs, the School Committee voted unanimously (5-0) to adjourn at 8:23 p.m. A roll call vote was taken as follows:

| <u>Roll Call</u> | <u>Yes</u> | <u>No</u> |
|--------------------------|------------|-----------|
| Chris Ryan, Chair | X | |
| Ellen Grieco, Vice Chair | X | |
| Jeanne Downs | X | |
| Erin Gibbons | X | |
| Jess Polizzotti | X | |

Respectfully submitted,

Dr. Omar Easy, Clerk
Wayland School Committee

Corresponding Documentation:

1. WESA Memorandum of Agreement